



Mission

ROI partners with children and adults with disabilities and their families so they may live more meaningful, healthy, and independent lives in their homes and communities.

Vision

ROI will be recognized as the regional provider of choice for people with disabilities and a model of excellence for improving quality-of-life outcomes.



Core Values

- We place the needs of the individuals we serve as our highest priority.
- We recognize and celebrate the diversity of all people and treat everyone with dignity and respect.
- We are committed to deliberate decision-making that rejects systemic racism.
- We encourage the individuals we serve to pursue their goals, dreams and desires.
- We recognize, promote, and advocate that individuals have the right and responsibility to make choices in the decisions that affect their lives.
- We welcome and facilitate the involvement of families and friends as an integral part of the lives of the individuals we serve.
- We are passionate about our work and dedicated to the individuals we serve and the agency we represent.
- We strive to recruit and retain a talented and committed workforce dedicated to our *Mission, Vision and Core Values*.
- We support each other in our personal goals for growth, development, health, and wellness.
- We are responsible stewards of our resources.
- We seek opportunities to both cultivate and collaborate with community resources in order to benefit those we serve.